



# JOIN OTHER DISTRICT 211 BUSINESS PARTNERS

## TO BUILD OUR FUTURE WORKFORCE!

Palatine H.S. | Fremd H.S. | Conant H.S.  
Schaumburg H.S. | Hoffman Estates H.S.

## HOST AN INTERNSHIP!

DISCOVER THE MANY BENEFITS THAT D211 HIGH SCHOOL STUDENTS CAN OFFER YOUR COMPANY!

To be an internship host, contact Jan Brottman ([jbrottman@d211.org](mailto:jbrottman@d211.org)), the District 211 Internship Coordinator or complete the google form: <https://tinyurl.com/internshiphost>

## BENEFITS

- Interns who are eager to learn and ready to prove their value
- Potential talented future employees
- A unique perspective to current social media trends
- Leadership opportunities for employees who act as mentors
- Corporate outreach, which can create positive press and employee goodwill

## EASY SET UP

- Structure and timing is flexible based on the mutually agreed upon conditions between the company and the student. It can range from 1 week to 2 months in length.
- High School internships can be paid or unpaid - see the link on the Department of Labor provisions: <https://www.dol.gov/whd/regs/compliance/whdfs71.pdf>
- Only a few requirements: Offer a physical space, an orientation of the business, a supervisor, training, work for the intern to do with specific and realistic expectations, and exposure to various departments within the organization.
- D211 understands organizations are busy and has streamlined the process by preparing students for the interview process.

## COMPANY TESTIMONIALS

*"An unexpected positive result of hosting an intern was the effect on my own employees rising up and teaching their craft which made them even better at their job. It is not a charitable effort, it is a good business decision for building the talent pool of our community."* - Greg Ohm - Bingaman Precision

*"Had the privilege of launching and leading Cisco Chicago High School STEM Summer Program for 3 weeks in July 2018. Students from High School District D211 paired with Cisco Mentors to familiarize them with technology concepts for Networking Fundamentals, Security, and Internet of Things (IoT)."*  
- Ramya Vijay - Cisco

*"They are both such impressive young women that I am teaching them things I don't usually even teach to medical students, only residents!"* - Dr. Brottman - Arlington Pediatrics

*"What a wonderful program for not only the d211 students but for the community to welcome in the future leaders of our world! Thank you for allowing us to be part of this wonderful program."*  
- Mary Jo Shepherd LSW - Gigi's Playhouse

*"High School interns are the reason we have all of our social media."* - Shannon Olson - Owens Consulting Group

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